

Agreena

Supplier Code of Conduct



Agreena exists to create a sustainable future in agriculture.

This is our ambition and our responsibility. Agreena's objective and obligation is to prioritise sustainable development principles within our supply chain. It is imperative to us that we collaborate with suppliers to enhance their sustainability performance. We hold our suppliers to high standards and expect them to adhere to all relevant laws, internationally recognised human rights, and environmental, social, and governance standards outlined in international conventions.

As our supplier, we anticipate your support and implementation of the following ESG Standards, which are derived from the ten principles outlined in the United Nations Global Compact initiative, the United Nations Guiding Principles on Business and Human Rights, and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work.



Environment

- You adhere to all relevant environmental, occupational health, and safety regulations, as well as international conventions regarding environmental standards.
- You highly value creating a positive impact on biodiversity, climate change, and water scarcity as it contributes to protecting people's livelihoods.
- You focus on the safe and environmentally friendly development, manufacturing, transportation, use, and disposal of products.
- You ensure the safety and well-being of your employees, neighbors, and the general public by adopting sustainable practices.
- You value energy-efficient and environmentally friendly technologies, and waste reduction, as well as reducing emissions and harmful impacts to the air, water, and soil.
- You are mindful of critical habitats, high conservation value areas, and endangered species in your operations.



Social

- You uphold internationally recognised human rights in your operations and for your employees, and do not use forced labor or child labor of any kind, or inputs produced using such labor.
- You uphold the freedom of association and the right to collective bargaining in accordance with applicable laws.
- You treat your employees with respect, foster an inclusive work environment, and prohibit discrimination, unequal treatment, harassment, abuse, or inhumane treatment against anyone.
- You enable your employees and other stakeholders to report concerns or potentially unlawful practices at the workplace.
- You comply with minimum wages and working hours in accordance with local laws, and ensure compensation of a living wage according to local living conditions.
- You support these aspects also in the selection of your suppliers and subcontractors.

Governance

- You strictly prohibit all forms of bribery, corruption, and money laundering.
- You prohibit giving gifts to individuals, whether private or public officials, with the intent of influencing business decisions or encouraging them to act against their obligations.
- You comply with all relevant national and international trade laws and regulations, including, but not limited to, those related to antitrust, trade controls, and sanctions.
- You protect the privacy and confidential information of your employees and business partners, as well as prevent any misuse of data and intellectual property.
- You place integrity fundamental to your business relationships.

Contact

Should you have any question or concerns about illegal or improper conduct, please contact operations@agreena.com